

DIGI COMMUNICATIONS N.V.

ROTATION SCHEDULE FOR THE NON-EXECUTIVE DIRECTORS

1. BACKGROUND

1.1 This rotation schedule for the non-executive directors of the board of directors (the *Board*) of Digi Communications N.V. (the *Company*) (the *Rotation Schedule*) has been established by the Board pursuant to article 15 paragraph 6 of the articles of association of the Company (the *Articles*) on 15 May 2017.

1.2 The Rotation Schedule applies for the non-executive directors of the Board (the *Non-Executive Directors*) other than the president of the Board. The Non-Executive Directors shall retire periodically in accordance with this Rotation Schedule. A Non-Executive Director shall retire early in the event of inadequate performance, structural incompatibility of interests, and in other instances in which this is deemed necessary by the Board.

The expected dates of retirement of the Non-Executive Directors (other than the president of the Board) are as follows:

Name	Age	Term expiration
Sambor Ryszka	37	The annual general meeting of shareholders in 2020
Marius Varzaru	37	The annual general meeting of shareholders in 2020
Bogdan Ciobotaru	39	The annual general meeting of shareholders in 2020
Piotr Rymaszewski	52	The annual general meeting of shareholders in 2020

The Board will review and where appropriate amend the Rotation Schedule to avoid as much as possible the situation that all Non-Executive Directors retire at the same time.
